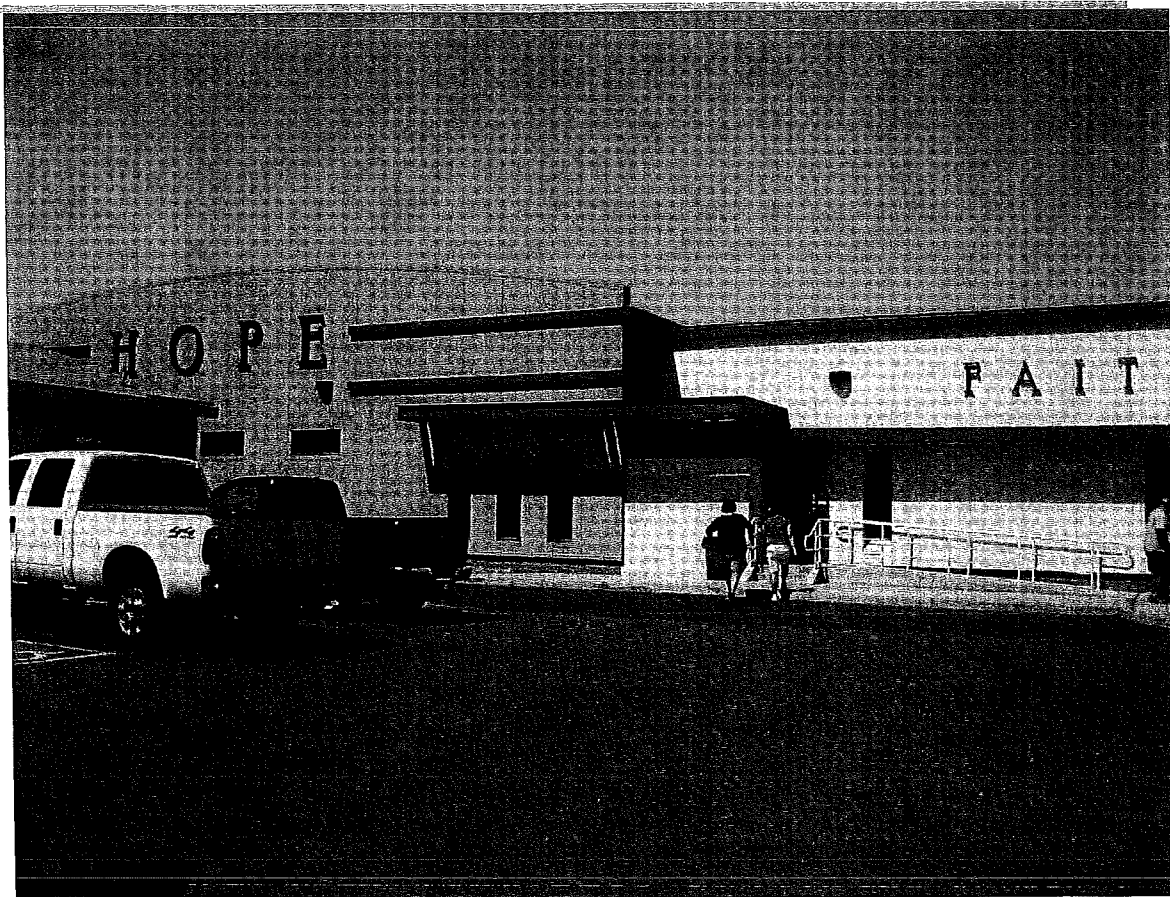


Title VI Implementation Plan

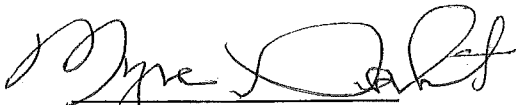


Title VI Policy Statement

The Crossroads Mission policy assures full compliance with Title VI of the Civil Rights act of 1964, the Restoration Act of 1987, section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA), and related statutes and regulations in all programs and activities. Title VI states that "no person shall on the grounds of race, color, national origin, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination" under any Crossroads Mission sponsored program or activity. There is no distinction between the sources of funding.

Crossroads Mission also assures that every effort will be made to prevent discrimination through the impacts of its programs, policies and activities on minority and low-income populations. Furthermore, Crossroads Mission will take reasonable steps to provide meaningful access to services for persons with limited English proficiency.

When Crossroads Mission distributes Federal-aid funds to another entity/person, Crossroads Mission will ensure all sub recipients fully comply with Crossroads Mission Title VI Nondiscrimination Program requirements. The Executive Director has delegated the authority to Crossroads Mission, Title VI Program Coordinator, to oversee and implement FTA Title VI requirements.



Myra Garlit, Executive Director

Crossroads Mission

Crossroads Mission (*y sus subcontratistas, si cualquiera*) asegura cumplir con el Título VI de la Ley de los Derechos Civiles de 1964, Sección 504 de la Ley de Rehabilitación de 1973 y La Ley de ciudadanos Americanos con Discapacidades de 1990 (ADA). El nivel y la calidad de servicios de transporte serán provehidos sin consideración a su raza, color, o país de origen.

Para obtener más información sobre la Crossroads Mission's programa de derechos civiles, y los procedimientos para presentar una queja, contacte Mark Tawzer, Title VI Coordinator, 928-259-5664 (TTY 928-329-9162); o visite nuestra oficina administrativa en 944 S Arizona Avenue, Yuma, AZ. Para obtener más información, visite www.crossroadsmission.org

El puede presentar una queja directamente con Arizona Department of Transportation (ADOT) o Federal Transit Administration (FTA) mediante la presentación de una queja directamente con las oficinas correspondientes de Civil Rights: ADOT: ATTN Title VI Program Manager 206 S. 17th Ave MD 155A Phoenix AZ, 85007 FTA: ATTN Title VI Program Coordinator, East Building, 5th Floor -TCR 1200 New Jersey Ave., SE Washington DC 20590

The above notice is posted in the following locations: 944 S Arizona Avenue, Yuma, AZ., 950 S Arizona Avenue, Yuma, AZ.

This notice is posted online at www.crossroadsmission.org