

Non Discrimination Notice to the Public

Notifying the Public of Rights Under Title VI and ADA CROSSROADS MISSION

Crossroads Mission operates its programs and services without regard to race, color, national origin or disability in accordance with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 (ADA). Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the Crossroads Mission.

For more information on the Crossroads Mission's civil rights program, and the procedures to file a complaint, contact Angela Scala, 928-328-8231, (TTY should use 711); email ascala@crossroadsmission.org; or visit our administrative office at 944 South Arizona Avenue. For more information, visit www.crossroadsmission.org.

A complainant may file a complaint directly with the Arizona Department of Transportation (**ADOT**) or the Federal Transit Administration (**FTA**) by filing a complaint directly with the corresponding offices of Civil Rights: **ADOT**: ATTN: Title VI Program Manager 206 S. 17TH Ave MD 155A RM: 183 Phoenix AZ, 85007 **FTA**: ATTN: Title VI Program Coordinator, East Building, 5th Floor-TCR 1200 New Jersey Ave., SE Washington DC 20590

If information is needed in another language, contact 928-259-5638. Para información en Español llame: Abraham Torres, 928-259-5638, atorres@crossroadsmission.org.

Non Discrimination Notice to the Public - Spanish

Aviso Público Sobre los Derechos Bajo el Título VI Y ADA Crossroads Mission

Crossroads Mission (*y sus subcontratistas, si cualquiera*) asegura cumplir con el Título VI de la Ley de los Derechos Civiles de 1964, Sección 504 de la Ley de Rehabilitación de 1973 y La Ley de ciudadanos Americanos con Discapacidades de 1990 (ADA). El nivel y la calidad de servicios de transporte serán provehidos sin consideración a su raza, color, o pais de origen.

Para obtener más información sobre la Crossroads Mission's programa de derechos civiles, y los procedimientos para presentar una queja, contacte Angela Scala 928-328-8231, (TTY should use 711); o visite nuestra oficina administrativa en 944 South Arizona Avenue. Para obtener más información, visite www.crossroadsmission.org.

El puede presentar una queja directamente con Arizona Department of Transportation (**ADOT**) o Federal Transit Administration (**FTA**) mediante la presentación de una queja directamente con las oficinas correspondientes de Civil Rights: **ADOT**: ATTN Title VI Program Manager 206 S. 17th Ave MD 155A Phoenix AZ, 85007 **FTA**: ATTN Title VI Program Coordinator, East Building, 5th Floor –TCR 1200 New Jersey Ave., SE Washington DC 20590

The above notice is posted in the following locations:

crossroadsmission.org

Family Shelter

Men's Shelter

Foundation Center

First Step Center

Second Chance Thrift Store